



International
Nanny
Career Program
2010

<http://aaanannies.com>



<http://www.globalworkandtravel.com>



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AAA Nannies is a part of The Global Work and Travel Company (GWAT) - the international work and travel agency, helping young, career minded people to **travel the world** and obtain **unique employment opportunities**.

AAA Nannies is an international nanny agency, specialising in placing nannies and au pairs with families in **Australia and abroad**. Since 1996, AAA Nannies has successfully been facilitating thousands of placements for childcare professionals. AAA Nannies supports those who want to develop their careers and **expand their horizons**, both on a professional and personal level.

Now you have the opportunity to take your career to new heights, increase your knowledge, **improve your skills**, experience life in a different country and broaden your personal perspectives. You will return to Australia a strong and independent person, provided you have an open mind and are prepared to **seize opportunities** and chances.

With AAA Nannies, you are in safe hands. We organise everything for you prior to your departure and you'll have access to local agency support whilst overseas.

As a participant in the AAA Nannies International Nanny Career Program you will receive:

- ◆ professional **resume analysis and advice**;
- ◆ individual **interview preparation**;
- ◆ comprehensive information on prospective employers;
- ◆ **expert guidance** and advice on your work permit application;
- ◆ access to **training and education courses**;
- ◆ fully comprehensive travel, health and medical **insurance**;
- ◆ one way or return **airfares** that are synchronized with the commencement of your new position;
- ◆ a variety of **finance options** to help make your dream come true;
- ◆ full time employment options in the **UK, continental Europe or Canada**;
- ◆ **live-in accommodation** at your place of employment; and
- ◆ **ongoing support** through local offices.

This document was created to give you a greater understanding about what to expect from your international nanny career coaching program. You will find answers to some questions you might be considering, but should you not find the answer you're looking for, please **feel free to contact us** at info@aaanannies.com

We look forward to welcoming you to our team and supporting all of your career aspirations!

Your AAA Nannies Team

How do I obtain a Nanny position abroad?

There are several options available to you if you are seeking employment overseas:

- ◆ you could travel to the country of your choice and attempt to find a position yourself. This takes a lot of time, and is often an unsuccessful enterprise, as most families requiring nannies choose to use a reputable nanny agency and do not employ nannies directly; or
- ◆ you could register with an agency upon your arrival in the country and wait for a suitable position to arise.

Your best option? Apply with AAA Nannies while you are still in Australia, and **we do all the hard work for you!** Once you have registered with us, we will send you a selection of profiles of families that are offering positions that suit your individual requirements. Then, once you have chosen a family you think you will fit in well with, we help to organise an interview with your prospective employers.

With AAA Nannies, we will help you to organise **a confirmed job offer before your departure**, which means you will step off the plane and be greeted by your new family straight away. You will also benefit from our travel partner, Ten Travel, organising your travel plans and insurance for you.

Once you arrive in your chosen country, **you will receive ongoing support** from our friendly local agency offices, who can put you in touch with other nannies in the area, and assist you with any issues if they arise.

How do I get started with AAA Nannies?

Complete our international application form on the website (<http://aaanannies.com/nanny-membership-options>). Once we receive your deposit of \$660, we are able to start processing your application and arrange your training.

I do not require training - do I have to pay the \$660 registration fee?

Yes - the registration fee is mandatory, as it is a registration and training deposit. Even if you have previous qualifications, we always encourage applicants to attend our one day training course before departure, regardless of your level of experience. Working and living with a family abroad is very different to working in Australia, and **the course will help you to prepare** for that.

If you have childcare qualifications, and/or have worked in childcare centres previously, we also recommend this course, as the roles and responsibilities of a nanny are very different. Attending the course will also **enhance your job opportunities**, as families prefer to employ applicants who have attended our training sessions, and have been personally met by us.

If the course cannot be attended in person, it is available to be taken on-line.

What happens once I have registered?

Once you have registered, we will contact you to request the documentation we require to create your profile. Your profile will then be sent out to prospective families. Once a family has seen your profile, and shows an interest, we will send you a full profile of the family. If you are interested in the position, we will arrange a telephone interview between you and your prospective family.

Once both parties are satisfied, we start organising your training, assist with your visa application and help arrange your travel plans. Before you know it, you'll be on your way to an amazing new destination with a fantastic job waiting for you!

What is career coaching?

Just about all great performers, elite athletes, performing superstars and politicians are surrounded by coaches and advisors. Having a career coach is no longer a luxury but has become a necessity.

As the job market becomes more competitive, it is often difficult to be aware of, and adjust to, all the changes in the childcare industry. It is important to keep up-to-date with new policies and procedures. Your AAA Nannies career coach can help with this, and assist you in accelerating your career by learning new skills, fine-tuning your resume and preparing for interviews, all with the aim of getting the jobs you want and **making your dreams come true**.

What qualifications or experience do I need?

For many exciting positions, babysitting or some basic experience in childcare is sufficient. However, the more experienced and skilled you are, the more you will **stand out** from the international crowd. This means you will have a better chance of securing the career opportunity of a life time. Attending the training course will also improve your chances of securing the best positions, as many families prefer to employ people who have gone to every effort to improve their skills.

What can I do if I have little or no experience in child care?

AAA Nannies offers intensive, hands-on Nanny workshops in Brisbane, the Gold Coast and Sydney. They are the most efficient way of gaining a real understanding of what is expected from you. The course also gives you the **practical skills** you need to walk into any family situation and work to your full potential. Please contact info@aaanannies.com to find out more about this **exciting opportunity** and to obtain a detailed workshop program.

My resume is not up to date. What should I do?

When you register with AAA Nannies, we offer you an **in depth analysis** of your current resume, which will provide you with a variety of tips on improving your most important calling card. We can also put you in touch with selected professional resume services, who can give your resume a finishing touch at an additional cost.

Are there any age restrictions on becoming a nanny or au pair?

Most families and international visas require you to be at least 18 years of age to undertake any professional role. You will also need to be under the age of 31 in order to obtain a working visa.

However, if you have a British ancestry passport, or a passport for any of the European Union countries, you will not necessarily need a working visa to be employed in the UK or continental Europe. Please contact us at info@aaanannies.com for further information on obtaining working permits.

What positions are available?

Depending on your experience and qualifications, we can help you to secure a fantastic position as an au pair, mother's helper, junior nanny or nanny.

After we have received your application, we will discuss with you the **career options available** to you, and the best way of obtaining employment with a fantastic family overseas. We can also place you with a family in Australia temporarily, should you wish to gain more practical experience before heading overseas.

Au pair, mother's helper, nanny - what's the difference?

Nanny - Nannies need to be certified, with practical qualifications and **extensive experience** in child care. Nannies are often in sole charge of children in their care, and so need to be experienced in caring for children of all ages. Nannies tend to work full time (40+ hours per week), with child care being their main role. They can be expected to complete light duties around the house if agreed upon. Nannies tend to be over 25 years of age.

Mother's Helper - A mother's helper is often a second pair of hands for the family. They help with daily chores around the house and caring for the children. Mother's helpers can be in sole charge on occasion, but are often working in **partnership with the family**. A mother's helper tends to work about 35+ hours per week, plus extra babysitting duties at night as agreed upon. Mother's helpers tend to be over the age of 20.

Au Pair - An au pair is considered to be the eldest child in the house. They are often young travellers between the ages of 18 and 22. They tend to come from a foreign country **to learn** about the culture, language and way of life of their host family. A typical working week is about 30+ hours, with babysitting duties expected about 2 nights per week. They are often solely in charge of the children in their care, and can be expected to help out with light household duties.

How much will I earn?

Your wage is dependent upon your position, experience, responsibilities, duties, working hours, living conditions and many other factors. Often, a package deal is negotiated with our help between you and your host family.

Live-in nannies can expect to earn between \$300 and \$350 a week, with live-out nannies often earning an extra \$100 per week to cover travel expenses. Au pairs tend to earn between \$150 and \$200 per week, and mother's helpers can earn between \$200 and \$250 per week. Some packages also include a mobile phone allowance, language courses, and contributions towards travel costs.

What are the families like?

Families who employ nannies and au pairs come from all walks of life. We do place applicants with "high profile" families (for example, members of parliament, film producers, traditional aristocratic families, etc), but also with "normal" families.

Most families have been recommended to us by other clients, or have been known to our offices for a long time. The majority of families we have a relationship with have had au pairs or nannies living with and working for them before. Our local agency offices know the families, their habits, requirements and interests, and therefore are very **successful in matching** you with compatible local families.

How do I find out details about the family?

Like you, all families are required to complete an application form. When a family expresses an interest in meeting with you, we show you their information and requirements, along with any letters, photos or other relevant information. This is so that you can **make an informed decision** to accept a position with this family, or to wait for another opportunity.

However, experience has shown that you will find out the most information by simply talking with the family during the initial interview, so it is important to **keep an open mind** during your conversations with them.

What happens if I don't speak the native language of the country I'm travelling to?

Most families are looking for an English speaking nanny or au pair to help raise their children bilingually. Often, one of the parents of the family originates from an English speaking country. Some countries also require you to take a language course as a part of their visa regulations.

At the same time, living and working in a foreign country gives you the opportunity to **meet new people**, and experience life outside of your comfort zone.

Will I get to meet other au pairs or nannies?

Absolutely! Most of our local agency offices will put you in touch with other nannies, mother's helpers or au pairs in your area. Often, the local office will organise **weekly or monthly outings** or meetings so you have a chance to get to know others working in the same area.

Is there a contract between myself and the family?

Yes, in most cases you will have to sign a formal contract between yourself and the family. The contract should outline expected pay, holidays, notice periods, etc. In the event that there is no formal contract, there will be a verbal understanding, which needs to be confirmed in writing.

Most families require **a commitment of six to 12 months**. However, if after a time you should decide that your situation no longer suits, the local office can help with that decision. They can match you with a new family if necessary, and will organise a replacement for your original host family.

How long will it take to find the right family?

Unfortunately, there is no definite time period for finding a position. It can vary due to the time of year (such as holiday periods), or due to your requirements. The more specific or unusual your request is, the longer it will take to find your ideal family. The more **flexible** you can be with your position, departure times and location will mean that it is easier to find positions that suit you.

Also, the earlier you apply before your desired departure date, the more time you will have to find your perfect position.

Can AAA Nannies guarantee me a position?

Yes! This guarantee is of course dependent on you. We need a reasonable time frame in which to help you find a perfect family, and your application needs to be complete, with no obvious discrepancies, and with all necessary documents and supporting information supplied.

Who pays for my travel expenses?

Your travel expenses are your responsibility. However, if necessary, it can often be arranged with the families to provide you with an advance for the airfare. In that case, you need to provide the credit card details of a suitable guarantor. In addition, some families will pay you a completion bonus at the end of your stay, which can contribute to the costs of your initial travel expenses. Should you be placed with a family in the Netherlands or Germany, you may be provided with about \$1 000 towards your airfare. In return, you are expected to stay with the family for a minimum of six months, at which time you are considered to have "worked off" the advance.

Alternatively, you can speak to us at AAA Nannies, and we can put you in touch with selected, reputable finance companies and brokers, who can organise finance for you, providing your guarantor meets certain requirements.

Can I start the program even if I can't afford the airfare yet?

It is important to talk to us as soon as you decide you would like to work as a nanny or au pair. We do have some families who may be willing to pay for your flight. Some may work for international airlines, and will be happy for you to use their airline privileges. However, in order for us to be able to discuss with families your unique situation, we need to be aware of your desire to work internationally. Contact us at info@aaanannies.com for more information.

Who will organise my travel arrangements?

Ten Travel Pty Ltd is a partner of AAA Nannies, and will organise your flight and travel insurance for you in accordance with your plans, and the requirements of your new employer. Once you have confirmed your job offer with your host family, Ten Travel will contact you in order to organise everything efficiently.

Can I organise my own flights and / or travel insurance?

To participate in this program, you must use Ten Travel for flights and its chosen insurance partner. Ten Travel is a fully licensed travel agency who can organise travel and insurance packages at **extremely competitive rates**. AAA Nannies may also negotiate with families to contribute towards your travel package, so it is important we can co-ordinate all travel activities.

Ten Travel will ensure you will arrive on the required date, and that you are adequately insured for the whole duration of your stay.

How much does the complete program cost?

The approximate total cost of the program varies depending upon your departure date. The total program costs and flights are subject to availability, and may also be subject to change until paid in full. Conditions apply to all programs.

The package costs include your one-way or return airfare, all departure taxes, and comprehensive travel insurance. It also covers the cost of all other services provided or coordinated by AAA Nannies. Work permit and/or passport application costs are not included in the overall package.

Quoted prices apply to cash, direct deposit or cheque payments only. All credit card payments will attract a 3% surcharge. A deposit may be required at the time of booking if you have not provided us with a credit card security. A cancellation fee of 50% applies once paid in full. If changes are permitted, additional fees may apply.

When booking your flight, please ensure that all of your details are correct, and your name is recorded as per your passport. Tickets are valid for 12 months only, unless otherwise stated. By organising your travel plans through AAA Nannies and Ten Travel, you are guaranteed **a smooth transition** into your new position and country.

Here are some examples of what you can expect to pay, depending upon your country of employment:

Holland - this package tends to include visa costs. Families will often pay up to €1 200 towards the cost of the airfare, so you should expect to pay a balance of \$2 500.

United Kingdom - you will need to pay for your own visa for work in the UK. A one-way flight and travel insurance can often cost around \$4 500. Please visit <http://www.ukvisas.gov.uk/en/> for the most up-to-date information on working in the UK.

What finance options are available to me?

If you are keen to travel as a nanny, but do not have enough funds initially, or would simply like to clear any debts before your departure, AAA Nannies can put you in touch with some reputable finance companies that can help you with your finance needs. To be eligible, you need to have been employed full time for the previous three months, or part time for the previous six months. You also need to have been living at the same residence for the previous six months. The finance company will advise you according to your needs and your current financial situation. Often, lenders will require you to have a guarantor living in Australia.

As a rule of thumb, you can allow for the following repayments per week on your loan. However, this is only a rough guide, and actual repayments will depend upon the lender, the length of the loan, the loan amount and your credit rating.

Loan Amount	36 Months	60 Months
\$4 000	\$35 per week	\$24 per week
\$5 000	\$43 per week	\$29 per week
\$6 000	\$48 per week	\$34 per week

Can I book my own flights?

The International Nanny Program is only available when taking advantage of the great travel packages arranged by Ten Travel. This means that all of your travel arrangements are looked after, and organised in conjunction with your needs and the needs of your new employer.

If you already possess a valid ticket or have financially committed to a different travel agency prior to your first contact with AAA Nannies, then it is important that you inform your AAA Nannies career coach accordingly during your initial meeting or contact.

What does travel insurance cover?

Travel insurance, which is included in this package, is strongly recommended by the Department of Foreign Affairs and Trade for all overseas travel. You can find out more information about travel insurance at http://www.smarttraveller.gov.au/travel_insurance.html. We also recommend that you check out these insurance tips from the Insurance Council of Australia at <http://www.insurancecouncil.com.au/ForConsumers/TravelInsurance/tabid/1733/Default.aspx>.

As part of the program, Ten Travel can offer you various travel insurance policies. Please ask for the product disclosure statement prior to making a decision about which option suits you best.

Will I need a current passport?

Yes! However, if you don't have one currently, we can organise the appropriate forms for you to fill out, and advise you on how to fast track your application if necessary.

How do I obtain a work permit?

Depending on your age and your ancestry, your career coach will advise you on the best way to obtain a work permit. He or she will **guide you** through the process, and advise you on how to retrieve any documents you will need for the application.

Who will be my point of contact overseas?

Over the years, our company has cultivated **strong relationships** with well-established and reputable nanny agencies, who will help to organise your placement, and provide support throughout your time overseas. These agencies will also help you to **advance your career** should that be your wish, or help you to gain employment with other employers.

How do I get started with the International Career program?

Step 1: Apply online by completing the application form, service agreement and credit card authority.

Step 2: You will then be contacted by one of our dedicated consultants to provide the documents that we require to complete your application. These include: your current resume, references, cover letter and a photo.

Step 3: An experienced career coach will review your documents, and contact you to discuss the various career options available to you.

What happens next?

We will double check your registration documents, ensuring that you are presented in the best possible light to potential employers. We will then forward your application to agencies in the UK, Europe and Canada, or directly to selected families.

Once a family expresses an interest in your profile, we forward all of the information we have to you. This will include family profiles, contact details, employment proposition, including pay and holiday options. We then organise an interview between you and the family, so that both parties can decide if the arrangement will suit.

Once you have had the interview, you inform us of whether you are interested in accepting the offer of employment with the family, and the family does the same. The local agency will then arrange for the family to prepare and send through a written contract that outlines your wages, holiday entitlements, accommodation and expected duties and responsibilities. The contract ensures that all parties are aware of expectations and there are no misunderstandings.

Once we are aware that you have accepted the job offer, a Ten Travel consultant will contact you to organise a flight reservation and help you to obtain travel insurance for your trip.

How much interview preparation will I receive?

Your personal career coach will provide you with comprehensive information on what your potential family might ask you, and what some appropriate answers would be. At the same time, your coach will suggest to you questions that you should be asking of the family. We will ensure that you get through the interview with ease and confidence.

Apply now and give your career a boost!
Email info@aanannies.com or call +61 416 266 944