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# International Nanny Career Program 2009



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## INTERNATIONAL NANNY CAREER PROGRAM – 2009

AAA Nannies are part of The Global Work and Travel Co or GWAT for short, the international work & travel professionals helping young, career minded people to travel the world and obtain unique employment opportunities.

AAA Nannies is an International Nanny Agency, specialising in placing Nannies & Au Pairs with families in Australia and abroad. Since 1996 AAA Nannies has successfully been facilitating 1,000s of placements for childcare professionals and those who wanted to develop or advance their careers and expand their horizon, both on a professional and personal level.

Now **YOU** have the opportunity to take your career to new heights, increase your knowledge, improve your skills, experience life in a different continent and broaden your personal perspective. You will return to Australia a different person provided you have an open mind and are prepared to give it a fair go.

With AAA Nannies you are in good hands. We organise everything for you prior to your departure and you'll have local agency support while overseas.

As participant in the AAA Nanny International Nanny Career Program you will receive:

- Professional Resume Analysis and Advice**
- Individual Interview Preparation**
- Comprehensive Information on Prospective Employers**
- Expert Guidance with your Work Permit Application**
- Access to Nanny Training Courses**
- Fully Comprehensive Travel, Health and Medical Insurance**
- One way or return airfares synchronized with your job commencement**
- Very Affordable Finance Options to Make Your Dream Come True**
- Full Time Employment Options in the UK or Continental Europe**
- Live-in Accommodation at Your Place of Employment**
- Ongoing Support Through Local Offices**
- Everything Included Except Your Work Permit Expenses**

The following pages will give you a better and more detailed idea of what to expect from your International Nanny Career Coaching Program. You will find some questions you might ask and the answers to them. Should you have any further questions please feel free to contact us at [info@aaaNannies.com](mailto:info@aaaNannies.com).

We are looking forward to welcoming you on board and giving your career a boost!

Your AAA Nannies Team



## **INTERNATIONAL NANNY CAREER PROGRAM – 2009**

### **How do I obtain a Nanny position abroad?**

You can travel to the country of your choice and waste a lot of time searching for a position yourself, most executive families requiring Nannies use a Nanny agency and do not employ directly. Or you could register with an agency on arrival and wait for a suitable position to arise.

Or you can employ AAA Nannies do to all the hard work for your. Once you have registered you will be sent a selection of suitable positions with family profiles in the area of your choice. Before you leave Australia you will have a confirmed job offer, with a contract from the family of your choice, and be able to step of the plane and be met by your new family. You will also benefit from our travel partners, Ten Travel organizing your travel and your insurance. Once you arrive in your chosen country you will receive support from our friendly local Nanny agencies who will put you in touch with other Nannies and can help you with any issues if they arise.

### **How do I get started with AAA Nannies?**

Complete our International Application form and return with your deposit of \$660 which allows us to start processing your application and arrange your training.

### **I do not require training - do I have to pay the \$660 registration fee?**

We always encourage applicants to attend our 1 day training course before traveling regardless of your experience. Working and living with a family abroad is very different to working in Australia and the course will help you prepare for that. If you have childcare qualifications and worked in childcare centres, we also recommend this course as the roles and responsibilities of a Nanny are very different. Attending the course will also enhance your job opportunities and families prefer to take applicants who have attended our training and have been personally met by us.

If the course cannot be attended in person the training course is available on-line.

### **What happens once I have registered?**

We will contact you request documentation required to create your file which will be sent out to prospective families. We will also arrange training, assist with visa applications and offer advice and guidance on suitable destinations, position and salary expectations.

Once families are interested in your application we will send you a full profile of the family, role, salary package and if you are interested arrange a telephone interview.



## **INTERNATIONAL NANNY CAREER PROGRAM – 2009**

### **What Is Career Coaching?**

Just about all great performers, elite athletes, performing superstars and politicians are surrounded by coaches and advisors. Having a career coach is no longer a luxury but has become a necessity.

As the job market becomes more competitive it is often difficult to adjust to changes in the childcare industry and learning or keeping up with new skills and techniques.

Your AAA Nannies career coach will help you accelerate your career, learn new skills, fine tune your resume, prepare for interviews, get the jobs you want and make your dreams come true.

### **What Qualifications or Experience Do I Need?**

For many exciting positions babysitting or some basic experience in childcare is sufficient, however, the more experienced and skilled you are the more you stand out from the international crowd and the better your chances of securing career opportunities of a life time. Attending the training course will also improve your chances of securing the best positions.

### **What Can I Do if I Have Little or no Experience?**

AAA Nannies offers intensive, hands-on Nanny workshops in Brisbane, The Gold Coast and Sydney at this stage and they are the fastest way of getting a real understanding of what is expected from you and also give you the practical skills to walk into any family situation and work to your full potential. Please contact us on [info@aaaNannies.com](mailto:info@aaaNannies.com) to find out more about this exciting opportunity to jump the queue and obtain a detailed workshop program.

### **My Resume Is Not Up to Date. What Should I Do?**

AAA Nannies offers you an in depth analysis of your current CV and provides you with options to improve your most important calling card. We can also put you in touch with selected professional resume services who would give your CV the finishing touch at additional cost.

### **Are There any Age Restrictions?**

Most families and visa regulations require you to be at least 18 years of age and unless you have British parents or grand parents or an European passport, you also need to be younger than 30 or 31 depending on where you want to go.



## INTERNATIONAL NANNY CAREER PROGRAM – 2009

### What Positions are Available?

Depending on your work experience and qualifications we can help you secure fantastic positions as Au pair, Mother's help, junior Nanny, Nanny, Maternity nurse or Private tutor.

After we have received your application we will discuss with you your career options and the best way of obtaining employment with a fantastic family overseas. We can also place you with a family in Australia as a temporary solution should you feel you need to get more practical experience before heading overseas.

### Au Pair, Mother's Help, Au Pair +, Nanny - What's The Difference?

**Nanny** - For Nanny positions you need to be qualified and have certificates, practical experience in looking after children of all ages and be able to take sole charge of children. You will be expected to work full time, 40 + hours per week, help a little in the household and mainly keep the children busy and amused according to their ages and capabilities. Most Nannies are over the age of 25.

**Mothers' Help** - As a Mother's Help or Au Pair +, you present a second pair of hands around the house, helping with the daily chores and looking after the children sometimes in sole charge, but most times together with the mother. You'll work around 35h per week plus a couple of nights baby-sitting. Most Mothers' helpers are between 22 and 25 years of age.

**Au Pair** - As Au Pair you are considered to be the eldest daughter in the house. Helping the parents with light home duties and to care for the children for about 30h per week plus around 2 nights of baby-sitting will be expected from you. Most Au Pairs are between 18 and 22 years of age.

### How Much Will I Earn?

Wages depend on experience, responsibilities, duties, working hours, living conditions and many other factors. In general it's a package deal negotiated with our help between you and your host family. Depending on your age, experience and qualifications you will earn as a rule of thumb between \$900.00 and \$2,500.00 per month plus free food and accommodation. Some packages also include mobile phone allowance, language courses, and contributions towards travel costs.

### What Are The Families Like?

Families come from all walks of life. We do place applicants with very "high profile" families, i.e. members of parliament, film producers, photographers, rock stars and traditional aristocratic families but also with just totally "normal" families. Most families have been recommended by other clients or have been known to our offices for a long time and just about all of them have had Au Pairs or Nannies living and working with them before. Our offices know about the families, their habits, requirements, interests, etc. and therefore are very successful in matching our candidates with their local families.



## **INTERNATIONAL NANNY CAREER PROGRAM – 2009**

### **How Do I Find Out Details About The Family?**

Like you, all families have to fill out registration forms as well and we will show you their answers, letters, photos and any other relevant information, so you can make an educated decision to accept this family or to wait for the next one. However, you'll find out most by talking with them when they call you after you have expressed your initial interest in them.

### **What About If I Don't Speak The Language Of The Country?**

Most families are looking for English speaking Nannies or Au Pairs to help raise their children bilingual and often one of the parents originates from an English speaking country. Besides, some countries require you to take up language courses as part of their visa regulations. At the same time this gives you the opportunity to meet other people and soul mates that are foreign to the country thus creating your own little social group outside the family.

### **Will I Meet Other Au Pairs Or Nannies As Well?**

YES, almost all of our offices will put you in touch with other Nannies, Mothers' helpers or Au Pairs in your town or region and in many cases organise weekly or monthly get-togethers or outings to interesting places.

### **Is There A Contract Between The Family And Me?**

Yes, in most cases you will receive a formal contract between yourself and the family outlining the hours, pay, holidays, notice periods etc. In the case where there is no formal contract there will be an understanding which will be confirmed in writing. Most families require a commitment of 6-12 months. However, if you should decide after some time that you can't stay any longer or need a change, your local office will match you with a new family and send someone else to your previous host family.

### **How Long Does It Usually Take Until I Find the Right Family?**

There is no universal answer. We have matched Nannies & families within 24 hours, but this is rather the exception than the rule. During holiday seasons it takes a lot longer to get families to contact you. Also the more unusual your request, the longer it might take to find the ideal family for you. The more flexible you can be with your role, timescales and location the better as you will receive offers very quickly.

The earlier you apply, the more time you have to find the right position and the more choice you have.



## **INTERNATIONAL NANNY CAREER PROGRAM – 2009**

### **Can You Guarantee Me A Position?**

To 95% the answer is YES, as long as you give us a reasonable time frame in which to help you find your new family, your application is complete, all necessary documents and supporting information has been supplied and there are no discrepancies in your application or CV.

### **Who Pays For The Travel Expenses To Get To The New Family?**

As a rule of thumb you do! However, if necessary the families will advance you some the money for your airfare as well, in which case you need to provide us with credit card details of a guarantor. In addition families often pay you a completion bonus at the end of your stay and that way contribute to the costs of your initial travel expenses.

Families in the Netherlands and Germany just about always contribute around \$1100, towards your return airfare and in return expect you to stay with them at least 6 months after which time the advance is considered "worked off".

Alternatively you can talk to us and we will put you in touch with selected finance companies and brokers, who can organise finance for you as well, provided your guarantor meets certain requirements.

### **Can I Start The Program Even If I Don't Have The Money For The Airfare Yet?**

It definitely makes sense to talk with us as soon as you have decided to work in this field as we often do have families who are willing to pay for your flight or who work for airlines and who are happy for you to use their airline privileges and arrive for a fraction of the normal airfare. However, in order to be considered and to benefit from this you have to "be in the system".

### **How Can I Obtain a New Job Overseas?**

You can try to get your own jobs via the internet and travel to the UK or Europe and perhaps this might be the right one. Or you can arrive at your new family and discover someone else has beaten you to the job and you find yourself on the street.

Or you can employ AAA Nannies to do most of the work for you. All you do is pick the family you like most, step off the plane and your new family is waiting for you at the airport while you have full local agency support while overseas.



## **INTERNATIONAL NANNY CAREER PROGRAM – 2009**

### **Who Will Organise My Travel Arrangements?**

**Ten Travel Pty Ltd** will organise your flight and travel insurance in accordance with your travel plans and with the employer's starting requirements. Once you have a job offer confirmed Ten Travel will contact you to organise your departure date and travel preferences and will arrange suitable insurance.

### **Can I organise my own flights and/ or travel insurance?**

To participate in this program you must use Ten Travel for flights and its chosen insurance partner. Ten Travel is a fully licensed travel agency they can organise travel and insurance packages at extremely competitive rates. AAA Nannies may also negotiate for families to contribute towards your travel package so it is important we co-ordinate all travel activities.

Ten Travel will ensure you will arrive on the required date, and that you are adequately insured during the whole duration of your stay.

### **How Much Does the Complete Program Cost?**

The approximate total program costs vary depending on your departure date. The total program costs and flights are subject to availability and may change until paid in full, conditions apply.

The package costs include your one-way or return airfare all departure taxes, comprehensive travel insurance and all other services provided or coordinated by AAA Nannies. Work permit and / or passport application costs are not included.

Quoted prices are for cash, direct deposit or cheque payments only, credit card payments will attract a 3% surcharge. A deposit may be required at the time of booking your flight if you have not provided credit card security and a cancellation fee of 50% applies once paid in full. If changes are permitted fees may apply.

When booking your flight please make sure that your details are correct & your name is as per your passport. Tickets are valid for 1 year only unless otherwise stated and by purchasing your travel through AAA Nannies and Ten Travel its preferred travel agent you can be guaranteed a smooth job transition.



## INTERNATIONAL NANNY CAREER PROGRAM – 2009

### What are the total costs I can expect to pay?

The program costs include flights (either return or one way) and insurance and will vary however here are some examples of approximate costs:

Nanny Positions in Holland – Most positions include visa costs, and families will pay up to \$1200 euro’s towards airfare costs so expect to pay a balance of around: \$2500 for insurance and flight balance.

Nanny Positions in UK – Travel to UK you need to organise your own visa (please check UK website - <http://www.ukvisas.gov.uk/en/> for latest information.

One way flight to UK and insurance approx cost \$ 4,500.

### What Finance Options Are Available?

If you are keen to go but haven’t got the funds or if you simply want to clear your current debt before you leave, AAA Nannies can introduce you to various finance companies that can help you with your finance needs. Generally you are eligible if you have been fully employed for the last 3 months or employed part time for the last 6 months and lived at the same residence for the last 6 months. The finance company will advise you according to your needs and current situation. Often the lenders will require a guarantor residing in Australia.

As a rule of thumb you can allow the following repayment terms, however, this is only a rough guide and actual repayments depend on the lender, the length of the loan, the loan amount and your credit rating.

Loan Amount	36 months	60 months
\$ 4’000,-	\$35,- per week	\$24,- per week
\$ 5’000,-	\$43,- per week	\$29,- per week
\$ 6’000,-	\$48,- per week	\$34,- per week

### Can I Book My Own Flights?

The International Nanny Program is only available when taking the travel package from **Ten Travel**. This offers you the advantage of having us take care of all travel arrangements in close liaison with you and your new employer as part of the program. If you already possess a valid flight ticket or have financially committed to a travel agency prior to your first contact with **AAA Nannies** it is important that you inform your **AAA Nannies** career coach accordingly during the initial visit or conversation.



## INTERNATIONAL NANNY CAREER PROGRAM – 2009

### What Does the Travel Insurance Cover?

Travel insurance, as part of this package, is strongly recommended by the Department of Foreign Affairs and Trade for all overseas travel. You can find more information on this very important topic on: [http://www.smarttraveller.gov.au/travel\\_insurance.html](http://www.smarttraveller.gov.au/travel_insurance.html). We also recommend you check out insurance tips from the Insurance Council of Australia at [www.insurancecouncil.com.au](http://www.insurancecouncil.com.au).

As part of the program **Ten Travel** has got various travel insurance policies available for you to choose from, so please ask your **Ten Travel** consultant for the product disclosure statements prior to making a decision.

### How Do I Get Started With the International Career Program?

Step 1 – Complete the application form, service agreement and credit card authority and email, fax or post back to us.

Step 2 – You will then be contacted to provide other documents, including: current resume, references, cover letter and photo if possible. (If you don't have all the bits and pieces, send us what you can.)

Step 3 - An experienced career coach will review your documents and get back to you and discuss your various options with you.

### What Happens Next?

We will check your registration papers and documents to make sure you present yourself in the best possible light to potential employers and then forward your file to its offices in the UK or Europe or directly to selected families.

Once families are interested in your application we get back to you with all the information we can get together for you including family description, contact details, job proposition, pays, holidays, etc.

We then organise a phone interview for you so you can decide whether the family is right for you.

After the interview you let us know whether or not you are interested in the position that has been offered to you and the family does the same. The local agency then gets the employer to issue a written job offer that outlines your wages, holiday entitlements, accommodation, duties, responsibilities, etc. That way there is no misunderstanding and you know exactly what to expect.

While this is taking place a **Ten Travel** consultant will contact you to reserve a seat on your flight to the UK or Europe and obtain travel insurance coverage for 12 months.



## **INTERNATIONAL NANNY CAREER PROGRAM – 2009**

### **How Much Interview Preparation Do I Get?**

Your career coach will provide you with comprehensive information on what families might be asking you and the appropriate answers. At the same time he/she will boost your memory with questions you should ask and what not to say. He/she will make sure you get through the interview with ease and confidence.

### **What Do I Do About Obtaining a Work Permit?**

Depending on your ancestry and age your coach will tell you the best ways of obtaining the appropriate work permit and right to stay and work in the country of your choice. He or she will guide you through the whole process step by step and advise you how to retrieve documents you might need for your visa application.

### **Will I Need a Current Passport?**

Yes! We can provide you with the appropriate application forms and advise on how to fast track your application if necessary.

### **Who Will Be My Point of Contact Overseas?**

Over the years our companies have cultivated very reliable ties with well established and very reputable Nanny agencies who will organise your placement in the first place and then look after you if you have any questions or come across any challenges in your work place. They would also be the ones who help you should you wish to further advance your career and take up employment in another establishment.

**Apply now and give your career a boost!**